

99007028017002

# Probebeschäftigung für Menschen mit Behinderungen und schwerbehinderte Menschen Bewilligung SGB III

Heruntergeladen am 06.06.2025

<https://fimportal.de/xzufi-services/102711793/B100019>

| Modul                     | Sachverhalt                                                                                                |
|---------------------------|------------------------------------------------------------------------------------------------------------|
| Leistungsschlüssel        | 99007028017002                                                                                             |
| Leistungsbezeichnung I    | Probebeschäftigung für Menschen mit Behinderungen und schwerbehinderte Menschen Bewilligung SGB III        |
| Leistungsbezeichnung II   | Apply to the employment agency for reimbursement of costs for trial employment of people with disabilities |
| Typisierung               | 1 - Bund: Regelung und Vollzug                                                                             |
| Quellredaktion            | Bund                                                                                                       |
| Freigabestatus Katalog    | fachlich freigegeben (gold)                                                                                |
| Freigabestatus Bibliothek | unbestimmter Freigabestatus                                                                                |
| Begriffe im Kontext       |                                                                                                            |
| Leistungstyp              | Leistungsobjekt mit Verrichtung                                                                            |
| Leistungsgruppierung      |                                                                                                            |

| Modul                         | Sachverhalt                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|-------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Verrichtungskennung           | Bewilligung (17)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| SDG-Informationsbereich       | Zugang zu Finanzmitteln auf nationaler Ebene                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Lagen Portalverbund           | Behinderung (1130300), Personal einstellen (2030200)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Einheitlicher Ansprechpartner | Nein                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Fachlich freigegeben am       | 01.11.2022                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Fachlich freigegeben durch    | Federal Ministry of Labor and Social Affairs (BMAS)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Handlungsgrundlage            | <a href="https://www.gesetze-im-internet.de/sgb_3/_46.html">https://www.gesetze-im-internet.de/sgb_3/_46.html</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Teaser                        | <p>If your company wants to employ people with disabilities on a temporary basis as part of a trial employment, you can be reimbursed the personnel costs for a maximum of 3 months under certain conditions.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Volltext                      | <p>People with disabilities or severely disabled people should be given the opportunity to prove their strengths and abilities on the job market. As a company, you can facilitate the entry or re-entry into working life with a trial employment. During this time, all participants can try out working together for up to 3 months in a fixed-term employment relationship.</p> <p>The Federal Employment Agency can reimburse you for the costs you incur as part of this trial employment. This usually includes</p> <ul style="list-style-type: none"> <li>• Wage/salary costs, including the employer's social security contributions and</li> <li>• other benefits based on statutory or collectively agreed regulations</li> <li>• Contributions and contributions to the employers' liability insurance association</li> </ul> <p>The Federal Employment Agency is responsible for the district in which the person you wish to employ on a trial basis has their main place of residence or habitual abode at the start of the trial employment relationship.</p> |

| Modul                           | Sachverhalt                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|---------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Erforderliche Unterlagen</b> | <ul style="list-style-type: none"> <li>• Temporary trial employment contract</li> <li>• Severely disabled person's pass and/or equal opportunities certificate, if applicable</li> <li>• Registration for social insurance</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Voraussetzungen</b>          | <ul style="list-style-type: none"> <li>• The person you would like to hire on a trial basis is               <ul style="list-style-type: none"> <li>• a person with disabilities or</li> <li>• severely disabled or</li> <li>• equivalent to a severely disabled person.</li> </ul> </li> <li>• The trial employment               <ul style="list-style-type: none"> <li>• can improve the possibility of participation in working life or</li> <li>• lead to the person being able to participate fully and permanently in working life.</li> </ul> </li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Kosten</b>                   | None                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Verfahrensablauf</b>         | <p>You can submit the application in person, by telephone, in writing or online (before starting a temporary trial employment).</p> <p>To apply online:</p> <ul style="list-style-type: none"> <li>• Call up the "eServices" portal on the Federal Employment Agency website.</li> <li>• Log in with your user ID and call up the application.</li> <li>• Complete the application, upload the required documents and submit the application.</li> <li>• Your job center will check your application and documents. You will receive notification of the decision on your application.</li> </ul> <p>If you apply elsewhere:</p> <ul style="list-style-type: none"> <li>• Get in touch with your contact person at the Employer Service of the Employment Agency. If known, you can also get in touch with the responsible contact person for the person with disabilities concerned in the Vocational Rehabilitation and Participation team at the Employment Agency.</li> <li>• The responsible employment agency will check your application and send you further documents if necessary.</li> </ul> |

| Modul                        | Sachverhalt                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                              | <ul style="list-style-type: none"> <li>You will receive a decision as to whether your application has been approved as well as documents for the final statement.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Bearbeitungsdauer            | 1 - 12 Woche(n)<br>Several weeks                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Frist                        | 1 Monat(e)<br>Please note that you must submit the application before the trial employment begins.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| weiterführende Informationen | <a href="https://www.arbeitsagentur.de/unternehmen/finanziell/foerderung-menschen-mit-behinderungen">https://www.arbeitsagentur.de/unternehmen/finanziell/foerderung-menschen-mit-behinderungen</a><br><a href="https://www.arbeitsagentur.de/datei/merkblatt-12-teilhabe_ba015371.pdf">https://www.arbeitsagentur.de/datei/merkblatt-12-teilhabe_ba015371.pdf</a><br><a href="https://www.arbeitsagentur.de/datei/dok_ba014682.pdf">https://www.arbeitsagentur.de/datei/dok_ba014682.pdf</a><br><a href="https://www.arbeitsagentur.de/datei/dok_ba013802.pdf">https://www.arbeitsagentur.de/datei/dok_ba013802.pdf</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Hinweise                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Rechtsbehelf                 | Appeal to the employment agency that issued the decision. Further information on how to lodge an appeal can be found in the respective decision.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Kurztext                     | <ul style="list-style-type: none"> <li>Trial employment for people with disabilities and severely disabled people SGB III approval               <ul style="list-style-type: none"> <li>Reimbursement of costs for employers for trial employment                   <ul style="list-style-type: none"> <li>People with disabilities</li> <li>severely disabled people</li> <li>people of equal status</li> </ul> </li> <li>Reimbursed costs:                   <ul style="list-style-type: none"> <li>Wage/salary costs, including employer's social security contributions and                       <ul style="list-style-type: none"> <li>other benefits based on statutory or collectively agreed regulations</li> </ul> </li> <li>Apportionments and contributions to the employers' liability insurance association</li> </ul> </li> <li>Costs covered for a maximum of 3 months</li> <li>Trial employment must                   <ul style="list-style-type: none"> <li>improve the possibility of participation in working life or</li> <li>lead to full and permanent participation in working life</li> </ul> </li> </ul> </li> </ul> |

| Modul             | Sachverhalt                                                                                                                                                                                                                                                                                              |
|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                   | <ul style="list-style-type: none"> <li>• Employer submits application to employment agency</li> <li>• Prerequisite for rehabilitants: Employment Agency is the responsible rehabilitation provider for the funding</li> <li>• Discretionary benefit</li> <li>• Responsible: Employment Agency</li> </ul> |
| Ansprechpunkt     | You can find the office of the Federal Employment Agency responsible for you via the office finder.                                                                                                                                                                                                      |
| Zuständige Stelle | You can find the office of the Federal Employment Agency responsible for you via the office finder.                                                                                                                                                                                                      |
| Formulare         | Forms available: No<br>Written form required: No<br>Informal application possible: Yes<br>Personal appearance necessary: No<br>Online services available: Yes                                                                                                                                            |
| Ursprungsportal   | Probefbeschäftigung für Menschen mit Behinderungen und schwerbehinderte Menschen Bewilligung SGB III,<br>Probefbeschäftigung für Menschen mit Behinderungen und schwerbehinderte Menschen Bewilligung SGB III                                                                                            |