

99131027079000

Reimburse wage costs for training leave for micro and small enterprises

Heruntergeladen am 26.07.2025

<https://fimportal.de/xzufi-services/395138262/L100001>

Modul	Sachverhalt
Leistungsschlüssel	99131027079000
Leistungsbezeichnung I	Reimburse wage costs for training leave for micro and small enterprises
Leistungsbezeichnung II	
Typisierung	4a - Land: Regelung und Vollzug
Quellredaktion	Hessen
Freigabestatus Katalog	unbestimmter Freigabestatus
Freigabestatus Bibliothek	unbestimmter Freigabestatus
Begriffe im Kontext	
Leistungstyp	Leistungsobjekt mit Verrichtung
Leistungsgruppierung	Weiterbildung (131)
Verrichtungskennung	Auszahlung (079)
SDG-Informationsbereich	Bildungswesen in einem anderen Mitgliedstaat, einschließlich der frühkindlichen Betreuung, Bildung

Modul	Sachverhalt
	und Erziehung, der Primar- und Sekundarschulbildung, der Hochschulbildung und der Erwachsenenbildung
Lagen Portalverbund	
Einheitlicher Ansprechpartner	Nein
Fachlich freigegeben am	11.10.2023
Fachlich freigegeben durch	Hessian Ministry for Social Affairs and Integration (HMSI)
Handlungsgrundlage	https://www.rv.hessenrecht.hessen.de/bshe/document/jlr-BiUrlGHE1998rahmen https://www.rv.hessenrecht.hessen.de/bshe/document/jlr-BiUrlGHE1998rahmen
Teaser	The state of Hesse reimburses micro and small enterprises (20 or fewer employees) a flat-rate share of the wages to be continued to be paid for the period of the leave of absence for participation in political education and professional development events.
Volltext	<p>Hessian employees can claim their entitlement to educational leave for training courses on political education and professional development.</p> <p>Training courses on political education are intended to enable employees to recognize their position in the company and society as well as social contexts and pursue the goal of improving their understanding of social and political contexts in order to promote the participation in the state, society and the company that is desirable in a democratic community.</p> <p>Further vocational training courses are intended to enable employees to maintain, improve or expand their professional qualifications and at the same time provide them with a not inconsiderable amount of knowledge of social contexts so that they can recognize their place in the company or society.</p> <p>The state of Hesse reimburses employers with 20 or fewer permanent employees for half of the actual salary paid for participation in a political education</p>

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	<p>event recognized by the Hessian Ministry for Social Affairs and Integration as well as further vocational training for the period of leave (excluding voluntarily granted allowances and special payments such as capital-forming benefits, vacation and Christmas bonuses, etc.).</p>
Erforderliche Unterlagen	<ul style="list-style-type: none"> • Certificate of the employee's participation in the training event • Proof of recognition as educational leave • Certificate of earnings/salary statement for the month of leave
Voraussetzungen	<p>The State of Hesse reimburses employers with 20 or fewer permanent employees for participation in a political education event recognized by the Hessian Ministry for Social Affairs and Integration as well as for continuing vocational training for the period of the leave of absence half of the actual salary paid (excluding voluntarily granted allowances and special payments such as capital-forming benefits, vacation and Christmas bonuses).</p> <p>When determining the number of permanent employees, part-time employees with a regular weekly working time of no more than 20 hours are to be taken into account with 0.5 and no more than 30 hours with 0.75. No reimbursement is paid for corporations, institutions and foundations under public law as well as associations, institutions or companies whose share capital or nominal capital is maintained directly from public funds.</p>
Kosten	
Verfahrensablauf	<p>An application for reimbursement of wage costs must be submitted to the Kassel Regional Council within twelve months of completion of the training event.</p>
Bearbeitungsdauer	2 - 12 Woche(n)
Frist	<p>12 Woche(n)</p> <p>Within twelve months of completing the training event</p>
weiterführende Informationen	<p>https://rp-kassel.hessen.de/soziales/bildungsurlaub</p> <p>https://rp-kassel.hessen.de/soziales/bildungsurlaub</p>

Modul	Sachverhalt
Hinweise	
Rechtsbehelf	Action before the administrative court
Kurztext	<ul style="list-style-type: none"> • Reimbursement of wage costs for educational leave for micro and small enterprises Payment • Reimbursement of wage costs by the state of Hesse for private employment agencies for the period of leave of absence for an educational leave event recognized by the Ministry of Social Affairs and Integration • For volunteer training, the salary actually paid per day • In the case of micro and small enterprises (20 or fewer people), a flat-rate share of the remuneration to be continued to be paid for the period of leave for participation in political education and professional development events. • Responsible: Kassel Regional Council
Ansprechpunkt	
Zuständige Stelle	Regional Council Kassel
Formulare	
Ursprungsportal	Lohnkosten für den Bildungsurlaub von Kleinst- und Kleinbetriebe erstatten, Reimburse wage costs for training leave for micro and small enterprises