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# Exemption from the ban on working on Sundays and public holidays Authorization

Heruntergeladen am 07.06.2025

<https://fimportal.de/xzufi-services/121297749/L100002>

Modul	Sachverhalt
Leistungsschlüssel	99006001006000, 99006001006000
Leistungsbezeichnung I	Exemption from the ban on working on Sundays and public holidays Authorization
Leistungsbezeichnung II	Applying for an exemption from the ban on working on Sundays and public holidays
Typisierung	3a - Bundesaufsichtsverwaltung: Regelung, Land: Vollzug
Quellredaktion	Nordrhein-Westfalen
Freigabestatus Katalog	fachlich freigegeben (gold)
Freigabestatus Bibliothek	fachlich freigegeben (gold)
Begriffe im Kontext	
Leistungstyp	Leistungsobjekt mit Verrichtung
Leistungsgruppierung	Arbeitsschutz (006)
Verrichtungskennung	Genehmigung (006)

Modul	Sachverhalt
SDG-Informationsbereich	Gesetzlich oder durch Rechtsverordnung geregelte Beschäftigungsbedingungen einschließlich Arbeitsstunden, bezahlter Urlaub, Urlaubsansprüche, Rechte und Pflichten in Bezug auf Überstunden, Gesundheitskontrollen, Beendigung von Verträgen, Kündigung oder Entlassungen)
Lagen Portalverbund	Sonderregelungen der Arbeitszeit (2030700), Sonderöffnungszeiten und -genehmigungen (2150200)
Einheitlicher Ansprechpartner	Nein
Fachlich freigegeben am	11.11.2022
Fachlich freigegeben durch	Ministry of Labor, Health and Social Affairs of the State of North Rhine-Westphalia
Handlungsgrundlage	<a href="https://www.gesetze-im-internet.de/arbzg/_13.html">https://www.gesetze-im-internet.de/arbzg/_13.html</a> <a href="https://www.gesetze-im-internet.de/arbzg/_13.html">https://www.gesetze-im-internet.de/arbzg/_13.html</a> <a href="https://www.gesetze-im-internet.de/arbzg/_15.html">https://www.gesetze-im-internet.de/arbzg/_15.html</a> <a href="https://www.gesetze-im-internet.de/arbzg/_10.html">https://www.gesetze-im-internet.de/arbzg/_10.html</a> <a href="https://www.gesetze-im-internet.de/arbzg/_14.html">https://www.gesetze-im-internet.de/arbzg/_14.html</a> <a href="https://www.gesetze-im-internet.de/arbzg/_13.html">https://www.gesetze-im-internet.de/arbzg/_13.html</a> <a href="https://www.gesetze-im-internet.de/arbzg/_13.html">https://www.gesetze-im-internet.de/arbzg/_13.html</a> <a href="https://www.gesetze-im-internet.de/arbzg/_15.html">https://www.gesetze-im-internet.de/arbzg/_15.html</a> <a href="https://www.gesetze-im-internet.de/arbzg/_10.html">https://www.gesetze-im-internet.de/arbzg/_10.html</a> <a href="https://www.gesetze-im-internet.de/arbzg/_14.html">https://www.gesetze-im-internet.de/arbzg/_14.html</a>
Teaser	If you as an employer wish to have employees work in your company or business on a Sunday or public holiday, you require a permit to do so.
Volltext	<p>You can apply for authorization to work on Sundays or public holidays for</p> <ul style="list-style-type: none"> <li>• the organization of in-house and order fairs for commercial resellers</li> <li>• preventing disproportionate damage to a business due to special circumstances, such as a very high sickness rate or late delivery of materials.</li> <li>• the legally prescribed stocktaking, if this cannot be carried out on a weekday.</li> </ul>

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These exceptions are subject to a maximum number of days that can be approved.

If there are other reasons, these will also be examined and work on Sundays or public holidays will be approved if necessary.

Certain sectors and activities that are necessary for a functioning community are exempt from the general ban on working on Sundays and public holidays, such as

- Services of general interest (for example, in the care of the sick or for the care of animals),
- services (for example in restaurants or cab companies) and
- Leisure activities (for example in theaters, sports or leisure facilities)
- Use in emergencies and exceptional cases (work that cannot be postponed, such as repairs to burst pipes or storm damage to roofs).

**Erforderliche Unterlagen**

In order to claim the benefit, you must submit an application (application form or informally). You can find out which documents are required in your case from the application form or the information sheet/website of the respective district government on the exception in the case of foreign competition. Please also remember to include a statement from the works council (if applicable).

**Voraussetzungen**

As an employer, you require a permit from the local district government for certain activities if you wish to work on a Sunday or public holiday.

You can only apply for authorization to work on Sundays and public holidays if you are an employer.

**Kosten**

from EUR 80 up to EUR 10,000. The granting of a permit or the rejection of your application for the employment of workers on Sundays and public holidays is subject to a fee. The fees are calculated according to the administrative costs in accordance with the General Administrative Fee Regulations (AVerwGebO NRW) or depend on the number of

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	employees who are to be employed on one or more Sundays and/or public holidays.
Verfahrensablauf	<p>You can apply for authorization to work on Sundays and public holidays in writing. The following steps must be carried out:</p> <ul style="list-style-type: none"> <li>• Complete the relevant application form in full or submit an informal application.</li> <li>• You send it to the locally responsible district government, including the documents listed in the application.</li> <li>• If the documents or information required for processing are incomplete, you will be contacted by the processing department.</li> <li>• Once the official review has been completed, you will receive a notice of approval or a notice of rejection.</li> <li>• The locally responsible district government will send you the notification by e-mail or post.</li> <li>• The notification of fees will usually be sent to you together with the notification.</li> </ul>
Bearbeitungsdauer	The processing time depends on the workload of the locally responsible district government and the completeness of the documents.
Frist	If you have submitted an application, work on Sundays and public holidays is only permitted once you have received a permit. A retroactive permit cannot be issued for a previous Sunday or public holiday
weiterführende Informationen	
Hinweise	
Rechtsbehelf	
Kurztext	<ul style="list-style-type: none"> <li>• Exemption from the ban on working on Sundays and public holidays Authorization</li> <li>• Authorizable exceptions are               <ul style="list-style-type: none"> <li>• in-house and order fairs for commercial resellers</li> <li>• special circumstances that could cause disproportionate damage to a business (very high sickness rate, late delivery of materials)</li> </ul> </li> <li>• the statutory stocktaking if it cannot be carried out</li> </ul>

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	<p>on a weekday</p> <ul style="list-style-type: none"> <li>• the uninterrupted continuation of operations for chemical, biological, technical or physical reasons</li> <li>• unreasonable impairment of competitiveness due to foreign competition and at the same time to secure employment</li> <li>• urgently necessary in the public interest</li> <li>• In the case of other reasons, these will be examined by the authorities on application and Sunday or public holiday work will be approved if necessary.</li> <li>• Responsible: District government. The district government in whose supervisory district the company you work for is located is always responsible.</li> </ul>
Ansprechpunkt	
Zuständige Stelle	
Formulare	
Ursprungsportal	Exemption from the ban on working on Sundays and public holidays Authorization, Ausnahme vom Verbot der Sonn- und Feiertagsarbeit Genehmigung