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# Apply for recognition as a healthcare and nursing professional with professional qualifications from third countries under the Nursing Act by the end of 2024

Heruntergeladen am 12.06.2025

<https://fimportal.de/xzufi-services/300517412/L100012>

Modul	Sachverhalt
Leistungsschlüssel	99150049001000, 99150049001000
Leistungsbezeichnung I	Apply for recognition as a healthcare and nursing professional with professional qualifications from third countries under the Nursing Act by the end of 2024
Leistungsbezeichnung II	Apply for recognition as a healthcare and nursing professional with professional qualifications from third countries under the Nursing Act by the end of 2024
Typisierung	2/3 - Bund: Regelung (2 oder 3), Land/Kommune: Vollzug
Quellredaktion	Schleswig-Holstein
Freigabestatus Katalog	inaktiv

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Freigabestatus Bibliothek	fachlich freigegeben (gold)
Begriffe im Kontext	
Leistungstyp	Leistungsobjekt mit Verrichtung
Leistungsgruppierung	Anerkennung Ausländischer Berufsqualifikationen (150)
Verrichtungskennung	Erteilung (001)
SDG-Informationsbereich	
Lagen Portalverbund	Anerkennung ausländischer Berufsqualifikationen (1040400), Berufsausbildung (1030200)
Einheitlicher Ansprechpartner	Nein
Fachlich freigegeben am	25.03.2024
Fachlich freigegeben durch	Federal Ministry of Health Federal Ministry for Family Affairs, Senior Citizens, Women and Youth
Handlungsgrundlage	<p>• §§ Sections 66a (1), 64a (4) of the Nursing Professions Act (Pflegerberufegesetz - PflBG)</p> <p>in conjunction with §§ Sections 1 (1) sentence 1 no. 1, 2 (3) of the Nursing Act (KrPflG) in the version applicable on December 31, 2019</p> <p>in conjunction with §§ Sections 20b, 20c of the Training and Examination Ordinance for the Nursing Professions (KrPflAPrV) in the version valid on December 31, 2019</p> <p><a href="https://www.gesetze-im-internet.de/pflbg/_66a.html">https://www.gesetze-im-internet.de/pflbg/_66a.html</a></p>
Teaser	Would you like to work as a healthcare and nursing professional in Germany? Then you need a state permit. To do so, you must submit an application and have your foreign professional qualification recognized.
Volltext	The profession of healthcare and nursing specialist is regulated in Germany. This means that in order to work as a healthcare and nursing professional in Germany, you need a state license. With this permit,

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you can use the job title "healthcare and nursing professional" and work in the profession. You can also apply for the job title "healthcare and nursing specialist".

You can also obtain a state permit from the competent authority in Germany with a professional qualification from a so-called third country. Third countries are all countries that do not belong to the European Union (EU), the European Economic Area (EEA) or Switzerland. In order to obtain the permit, you must have your foreign professional qualification recognized.

On January 1, 2020, nursing training in Germany was reformed and the new Nursing Professions Act came into force. The profession on this basis is called Pflegefachperson and is new. There is a transitional period for the recognition of foreign professional qualifications on the basis of the Nursing Act. Under certain circumstances, foreign professional qualifications can still be recognized as healthcare and nursing specialists on a transitional basis until 31 December 2024. The competent authority will advise you.

In the recognition procedure, the competent body compares your professional qualification from abroad with the German professional qualification and checks the equivalence. The equivalence of the professional qualification is an important prerequisite for the granting of a state license. In addition to the equivalence of the professional qualification, you must also meet other requirements for the permit to be issued. Further requirements include, for example, sufficient German language skills and health suitability.

If your professional qualification originates from the EU, the EEA or Switzerland, other regulations apply. You can also apply for the procedure from abroad.

## Erforderliche Unterlagen

The responsible office will tell you which documents you need to submit. Important documents are generally

- Proof of identity (identity card or passport)

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- Marriage certificate (if your name has changed due to marriage)
- Curriculum vitae
- Proof of your professional qualifications (e.g. certificates, professional certificate)
- Proof of training
- Proof of your relevant professional experience in a profession comparable to healthcare and nursing
- Proof of other relevant knowledge for working as a healthcare and nursing professional
- Information about an application for recognition that has already been submitted. Then state the body to which you have submitted the application.
- Do you live or work in a third country, i.e. not in the EU, EEA or Switzerland? Then you may have to prove that you have received a commitment from a health and care institution to work as a nursing professional in Germany.

You usually submit these documents later. The responsible office will inform you when you should submit the documents:

- Proof of your personal suitability: criminal record extract or certificate of good conduct from your country of origin.
- Proof of your health suitability: Medical certificate.
- Proof of your German language skills: Language certificate

The responsible office will tell you which documents you need to submit as a simple copy, a certified copy or the original.

## Voraussetzungen

- You have a comparable professional qualification as a healthcare and nursing professional from a third country.
- You want to work as a healthcare and nursing professional in Germany.
- Personal suitability: You are reliable for working as a healthcare and nursing professional and have no

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	<p>criminal record.</p> <ul style="list-style-type: none"> <li>• Health suitability: You are mentally and physically fit to work as a healthcare and nursing professional.</li> <li>• You have German language skills at the required level. This is normally language level B2 according to the Common European Framework of Reference for Languages (CEFR).</li> </ul>
<b>Kosten</b>	<p>The responsible office will inform you of the costs. The costs generally depend on the time and effort required for processing.</p> <p>Additional costs may also be incurred (e.g. for translations, certifications or compensatory measures such as an adaptation period or a knowledge test). These costs vary from case to case.</p>
<b>Verfahrensablauf</b>	<p><b>**Application**</b></p> <p>You apply to the competent authority for permission to use the professional title "healthcare and nursing professional". Or you can apply for the professional title "healthcare and nursing specialist".</p> <p>You can submit the application with the documents to the relevant office, send it by post or upload it electronically. Do not send any originals.</p> <p><b>**Examination of equivalence**</b></p> <p>The competent body will then check whether you meet all the requirements. An important requirement is the equivalence of your professional qualification. The competent authority will compare your professional qualification with the German professional qualification as a healthcare and nursing specialist in accordance with the Nursing Act. The professional qualification is equivalent if there are no significant differences between your professional qualification and the German professional qualification.</p> <p><b>**Possible results of the equivalence test**</b></p>

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If your foreign professional qualification is equivalent, it will be recognized. The competent authority can confirm the result in writing. You must still meet the other requirements. You will then receive permission to use the professional title "healthcare and nursing specialist", "healthcare and nursing assistant" or "healthcare and nursing assistant".

Are there any significant differences between your professional qualification and the German professional qualification? You may be able to compensate for the differences through your professional experience, other knowledge or skills (lifelong learning). Knowledge and skills must be certified by an authority in the country in which you acquired the knowledge or skills.

However, it may be that the significant differences cannot be compensated for by your professional experience, knowledge or skills. In this case, the competent authority will tell you the main differences between your professional qualification and the German professional qualification and why you cannot compensate for the main differences.

The competent authority will also inform you of compensatory measures that you can take to offset the significant differences.

If you decide not to take compensatory measures, your professional qualification will not be recognized and you will not be allowed to work as a healthcare and nursing professional in Germany.

### **\*\*Compensatory measures\*\***

There are various compensation measures:

- Adaptation course: The adaptation course lasts a maximum of 3 years.
- Knowledge examination: The knowledge examination tests your knowledge in certain subjects and areas. The knowledge test comprises an oral and a practical part.

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You can choose between an adaptation period or a knowledge test.  
 If you successfully complete the compensation measure and meet all other requirements, you will receive permission to use the professional title "healthcare and nursing specialist", "healthcare and nursing assistant" or "healthcare and nursing assistant".

**Bearbeitungsdauer**

4 Monat(e)  
 The responsible office will inform you if any documents are missing. If the documents are complete, the procedure will take a maximum of 4 months.

**Frist**

There is no deadline. Sometimes documents are still missing from the procedure. The responsible office will then inform you by when you must submit the documents.

**weiterführende Informationen**

<https://www.anerkennung-in-deutschland.de>  
<https://www.anerkennung-in-deutschland.de/html/de/fINANZIELLE-FOERDERUNG.php>  
<https://www.justiz-dolmetscher.de/Recherche/>  
<https://www.europaeischer-referenzrahmen.de/>  
[https://www.gesetze-im-internet.de/bvfg/\\_10.html](https://www.gesetze-im-internet.de/bvfg/_10.html)

**Hinweise**

**\*\*Notification of equivalence\*\***

The equivalence assessment (recognition procedure) also takes place during the licensing procedure. You can apply for a separate notification for the result of the examination.

**\*\*Procedure for ethnic German repatriates\*\***

As a late repatriate, you can go through the recognition procedure either in accordance with the laws mentioned here or in accordance with the Federal Expellees Act. You can decide for yourself. The responsible office will advise you on which procedure is right for you

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### Rechtsbehelf

You can take legal action against the decision of the competent authority within a certain period of time (for example, by lodging an objection). The decision will then be reviewed. Details can be found in the information on legal remedies at the end of your decision. You should first speak to the responsible office before taking legal action against the decision.

### Kurztext

- Apply for recognition as a healthcare and nursing professional with professional qualifications from third countries under the Nursing Act by the end of 2024.
- You need a state permit to work as a healthcare and nursing professional in Germany.
- With this permit, you can officially call yourself a "healthcare and nursing professional" and work in the profession. You can also apply for the job title "healthcare and nursing professional".
- You can also obtain a state license in Germany with a professional qualification from a so-called third country. Third countries are all countries that do not belong to the European Union (EU), the European Economic Area (EEA) or Switzerland.
- On January 1, 2020, nursing training in Germany was reformed and the new Nursing Professions Act came into force. The profession on this basis is called Pflegefachperson and is new. There is a transitional period for the recognition of foreign professional qualifications on the basis of the Nursing Act. Until 31.12.2024, foreign professional qualifications may still be recognized as healthcare and nursing specialists on a transitional basis.

### Ansprechpunkt

<https://www.anerkennung-in-deutschland.de/html/de/beratung.php>  
<https://www.anerkennung-in-deutschland.de/html/de/beratungssuche.php>  
<https://www.anerkennung-in-deutschland.de/html/de/hotline.php>  
<https://www.anerkennung-in-deutschland.de/html/de/zentrale-servicestelle-berufsanerkennung.php>

### Zuständige Stelle

### Formulare



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Ursprungsportal	Anerkennung als Gesundheits- und Krankenpflegefachperson mit Berufsqualifikation aus Drittstaaten nach dem Krankenpflegegesetz bis Ende 2024 beantragen, Apply for recognition as a healthcare and nursing professional with professional qualifications from third countries under the Nursing Act by the end of 2024