

99006007028000, 99006007028000

Protection against dismissal for expectant mothers

Heruntergeladen am 24.06.2025

<https://fimportal.de/xzufi-services/8959106/L100012>

Modul	Sachverhalt
Leistungsschlüssel	99006007028000, 99006007028000
Leistungsbezeichnung I	Protection against dismissal for expectant mothers
Leistungsbezeichnung II	
Typisierung	2/3 - Bund: Regelung (2 oder 3), Land/Kommune: Vollzug
Quellredaktion	Schleswig-Holstein
Freigabestatus Katalog	unbestimmter Freigabestatus
Freigabestatus Bibliothek	unbestimmter Freigabestatus
Begriffe im Kontext	
Leistungstyp	Leistungsobjekt mit Verrichtung
Leistungsgruppierung	Arbeitsschutz (006)
Verrichtungskennung	Überwachung (028)
SDG-Informationsbereich	
Lagen Portalverbund	Arbeitssicherheit (2030500), Schwangerschaft und Elternschaft (2030600)

Modul	Sachverhalt
Einheitlicher Ansprechpartner	Nein
Fachlich freigegeben am	
Fachlich freigegeben durch	
Handlungsgrundlage	https://www.gesetze-im-internet.de/muschg/_20.html
Teaser	Expectant mothers are subject to a prohibition on dismissal. It begins with the notification of pregnancy to the employer.
Volltext	Expectant mothers are subject to a ban on dismissal. It begins with the notification of her pregnancy to the employer. This means that the ban on dismissal only applies if the employer was aware of the pregnancy at the time of dismissal or is informed of it within two weeks of receiving the notice of dismissal. Exceeding the deadline is harmless if it is due to a reason for which the woman is not responsible and the notification is made without delay. The protection lasts until four months after the birth. In special cases, the competent authority may approve an employer's application for permission to give notice. This means: without a notice of approval from the competent authorities, a dismissal is legally invalid in the defined cases.
Erforderliche Unterlagen	
Voraussetzungen	
Kosten	Fees may be charged in accordance with the administrative costs. Further information can be obtained from the responsible office.
Verfahrensablauf	
Bearbeitungsdauer	
Frist	
weiterführende Informationen	

Modul	Sachverhalt
Hinweise	
Rechtsbehelf	
Kurztext	
Ansprechpunkt	
Zuständige Stelle	
Formulare	
Ursprungsportal	Protection against dismissal for expectant mothers, Kündigungsschutz für werdende Mütter