

99006053006000

# Apply for authorisation to employ a pregnant or breastfeeding woman between 8 p.m. and 10 p.m

Heruntergeladen am 08.06.2025

<https://fimportal.de/xzufi-services/6022773/L100022>

Modul	Sachverhalt
Leistungsschlüssel	99006053006000
Leistungsbezeichnung I	Apply for authorisation to employ a pregnant or breastfeeding woman between 8 p.m. and 10 p.m
Leistungsbezeichnung II	Apply for authorisation to employ a pregnant or breastfeeding woman between 8 p.m. and 10 p.m
Typisierung	3a - Bundesaufsichtsverwaltung: Regelung, Land: Vollzug
Quellredaktion	Baden-Württemberg
Freigabestatus Katalog	unbestimmter Freigabestatus
Freigabestatus Bibliothek	unbestimmter Freigabestatus
Begriffe im Kontext	
Leistungstyp	
Leistungsgruppierung	
Verrichtungskennung	

Modul	Sachverhalt
SDG-Informationsbereich	
Lagen Portalverbund	
Einheitlicher Ansprechpartner	
Fachlich freigegeben am	
Fachlich freigegeben durch	
Handlungsgrundlage	<p>[Mutterschutzgesetz (MuschG):](<a href="https://www.gesetze-im-internet.de/muschg_2018/_19.html">https://www.gesetze-im-internet.de/muschg_2018/_19.html</a>)</p> <ul style="list-style-type: none"> <li>• § 5 Verbot der Nachtarbeit</li> <li>• § 28 Behördliches Genehmigungsverfahren für eine Beschäftigung zwischen 20 Uhr und 22 Uhr</li> </ul>
Teaser	Pregnant or breastfeeding women may not be employed by their employer between 8 pm and 6 am.
Volltext	<p>Pregnant or breastfeeding women may not be employed by their employer between 8 pm and 6 am.</p> <p>If you as an employer wish to employ a pregnant or breastfeeding woman between 8 pm and 10 pm, you must submit an application for authorisation to the health and safety authority responsible for you.</p> <p>As long as the supervisory authority does not reject the application or does not temporarily prohibit employment between 8 pm and 10 pm, the employer may employ the woman subject to the conditions below.</p> <p>If the supervisory authority does not reject the application within six weeks of receiving the complete application, the authorisation is deemed to have been granted. The decision is a discretionary decision by the authority. This means that a favourable decision does not always have to be made if all the reasons are met.</p> <p>Your application for authorisation to work between 8 p.m. and 10 p.m. does not replace the notification regarding the employment of a pregnant or</p>

<b>Modul</b>	<b>Sachverhalt</b>
	breastfeeding woman.
<b>Erforderliche Unterlagen</b>	<ul style="list-style-type: none"> <li>• a medical certificate confirming that there is no reason why the woman should not work until 10 p.m.</li> <li>• declaration of consent from the pregnant or breastfeeding woman</li> <li>• Documentation assessing the working conditions               <ul style="list-style-type: none"> <li>• Result of a risk assessment</li> <li>• if necessary, need for and determination of necessary protective measures                   <ul style="list-style-type: none"> <li>• if necessary, offer of a discussion with the woman about further adjustments to the working conditions</li> </ul> </li> <li>• Statement on working alone</li> </ul> </li> </ul>
<b>Voraussetzungen</b>	<ul style="list-style-type: none"> <li>• As the applicant, you must be an employer.</li> <li>• The pregnant or breastfeeding woman has expressly agreed to this. The woman can revoke her declaration of consent at any time</li> <li>• Submission of a medical certificate stating that there are no reasons against working until 10 pm.</li> <li>• Declaration by the employer that there is no irresponsible risk from working alone.</li> </ul>
<b>Kosten</b>	depending on the individual case and the actual expense: 60 -500 EUR
<b>Verfahrensablauf</b>	As long as the supervisory authority does not reject or provisionally prohibit the application, the employer may continue to employ the pregnant/breastfeeding woman from 8 p.m. to 10 p.m., provided he has submitted the application with the documents to the authority.
<b>Bearbeitungsdauer</b>	The processing time is up to 6 weeks.
<b>Frist</b>	You must submit an application for authorisation before you employ the pregnant or breastfeeding woman between 8pm and 10pm.
<b>weiterführende Informationen</b>	
<b>Hinweise</b>	none
<b>Rechtsbehelf</b>	Information on how to lodge an objection can be found at in the notification of your application.

**Modul**

**Sachverhalt**

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Kurztext

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Ansprechpunkt

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Zuständige Stelle

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Formulare

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Ursprungsportal

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