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Employment of young people during school vacations

Heruntergeladen am 20.06.2025

<https://fimportal.de/xzufi-services/211562298/L100038>

Modul	Sachverhalt
Leistungsschlüssel	99069007000000, 99069007000000
Leistungsbezeichnung I	Employment of young people during school vacations
Leistungsbezeichnung II	
Typisierung	6 - Allgemeine Hinweise, nicht spezifische für eine Leistung
Quellredaktion	Thüringen
Freigabestatus Katalog	unbestimmter Freigabestatus
Freigabestatus Bibliothek	unbestimmter Freigabestatus
Begriffe im Kontext	
Leistungstyp	Leistungsobjekt
Leistungsgruppierung	Jugendschutz (069)
Verrichtungskennung	
SDG-Informationsbereich	
Lagen Portalverbund	
Einheitlicher	

Modul	Sachverhalt
Ansprechpartner	Nein
Fachlich freigegeben am	
Fachlich freigegeben durch	Federal Ministry of Labor and Social Affairs (BMAS)
Handlungsgrundlage	https://www.gesetze-im-internet.de/jarbschg/__5.html https://www.gesetze-im-internet.de/kindarbschv/__2.html https://www.gesetze-im-internet.de/arbzbz/
Teaser	
Volltext	<p>With a vacation job, you can gain your first impressions of the world of work as a school pupil from the age of 15 and make contact with potential employers. Vacation jobs in the non-commercial sector, for example in the household, for churches or clubs as well as on farms, are possible from the age of 13. Special legal regulations apply to protect children and young people from excessive demands, overwork and the associated dangers in the workplace.</p> <ul style="list-style-type: none"> • With regard to the duration of work, a vacation job is limited to a maximum of 50 working days per year or 2 months at a time with a 5-day week. • The Youth Employment Protection Act applies for young people who are required to attend school full-time in conjunction with the Child Employment Protection Ordinance. • Anyone who is at least 18 years old is not subject to any special restrictions with regard to the type of work and working hours. The Working Hours Act applies.
Erforderliche Unterlagen	
Voraussetzungen	<p>Minimum age: 13 years from 13 years, but not yet 15 years (children):</p> <ul style="list-style-type: none"> • Parental consent for employment • Employment only in the non-commercial sector • only light work, e.g. delivering newspapers, babysitting, tutoring <ul style="list-style-type: none"> • in the period from 08:00 to 18:00 • maximum 2 hours per day • Working hours: <p>at least 15 years, but not yet 18 years (young people):</p> <ul style="list-style-type: none"> • no piecework, night work or weekend work

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	<p>(exceptions apply e.g. in the catering industry, bakeries and supermarket sales outlets)</p> <ul style="list-style-type: none"> • from 6 a.m. to 8 p.m. (exceptions apply in certain sectors) • maximum 8 hours per day and 5 days per week (maximum 40 hours per week; exceptions apply in agriculture) • Working hours: <ul style="list-style-type: none"> • as a young person required to attend school full-time, such as children, you may work for a maximum of 4 weeks per calendar year during the school vacations from the age of 18 • no special restrictions
Kosten	
Verfahrensablauf	You arrange a vacation job directly with your employer.
Bearbeitungsdauer	
Frist	
weiterführende Informationen	<p>https://www.bmas.de/DE/Service/Publikationen/a707-k-lare-sache-jugendarbeitsschutz-und-kinderarbeitsschutzverordnung</p> <p>https://www.bmas.de/DE/Service/Publikationen/a707-k-lare-sache-jugendarbeitsschutz-und-kinderarbeitsschutzverordnung</p>
Hinweise	<ul style="list-style-type: none"> • Parents lose their entitlement to child benefit if the child earns more than 8,354.00 euros per year (as of 2014). • Exceptions are possible for working hours, duration of work and activity to be performed. Please contact your regional trade supervisory office. <ul style="list-style-type: none"> • it does not last more than two months or • is limited to a total of 50 working days per calendar year. • The vacation job is exempt from social security contributions if:
Rechtsbehelf	
Kurztext	With a vacation job, you can gain your first impressions of the world of work as a school pupil from the age of 15 and make contact with potential employers.

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	Vacation jobs in the non-commercial sector, for example in the household, for churches or clubs as well as on farms, are possible from the age of 13. Special legal regulations are in place to protect children and young people from excessive demands, overwork and the associated dangers in the workplace.
Ansprechpunkt	Contact your employer directly. Barrier-free access: Sign telephone via ISDN Videophone: Text telephone for the deaf and hearing-impaired: +49 30 221911-016 (video)
Zuständige Stelle	For exceptions: the trade supervisory authorities
Formulare	
Ursprungsportal	Beschäftigung von Jugendlichen während der Schulferien, Employment of young people during school vacations