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# Applying for different working hours for seasonal and campaign businesses

Heruntergeladen am 07.06.2025

<https://fimportal.de/xzufi-services/218410342/L100038>

Modul	Sachverhalt
Leistungsschlüssel	99006005017000, 99006005017000
Leistungsbezeichnung I	Applying for different working hours for seasonal and campaign businesses
Leistungsbezeichnung II	
Typisierung	2/3 - Bund: Regelung (2 oder 3), Land/Kommune: Vollzug
Quellredaktion	Thüringen
Freigabestatus Katalog	unbestimmter Freigabestatus
Freigabestatus Bibliothek	fachlich freigegeben (gold)
Begriffe im Kontext	
Leistungstyp	Leistungsobjekt mit Verrichtung
Leistungsgruppierung	Arbeitsschutz (006)
Verrichtungskennung	Bewilligung (017)
SDG-Informationsbereich	Gesetzlich oder durch Rechtsverordnung geregelte

Modul	Sachverhalt
	Beschäftigungsbedingungen einschließlich Arbeitsstunden, bezahlter Urlaub, Urlaubsansprüche, Rechte und Pflichten in Bezug auf Überstunden, Gesundheitskontrollen, Beendigung von Verträgen, Kündigung oder Entlassungen)
Lagen Portalverbund	Sonderregelungen der Arbeitszeit (2030700)
Einheitlicher Ansprechpartner	Nein
Fachlich freigegeben am	10.11.2023
Fachlich freigegeben durch	Thuringian Ministry of Labor, Social Affairs, Health, Women and Family
Handlungsgrundlage	<a href="https://www.gesetze-im-internet.de/arbzg/_15.html">https://www.gesetze-im-internet.de/arbzg/_15.html</a> <a href="https://www.gesetze-im-internet.de/arbzg/_15.html">https://www.gesetze-im-internet.de/arbzg/_15.html</a>
Teaser	Exceptions to the deviation of longer daily working hours for seasonal and campaign work must be approved by the competent authority.
Volltext	<p>The working day of an employee is eight hours. It can be extended to up to ten hours if an average of eight hours per working day is not exceeded within six calendar months or 24 weeks.</p> <p>You can apply to the competent authority for an exemption for the seasonal or campaign period if your company is a seasonal or campaign business. The extension of working hours beyond eight hours per working day must be offset by a corresponding reduction in working hours at other times.</p>
Erforderliche Unterlagen	<ul style="list-style-type: none"> <li>• Application period</li> <li>• Reasons for the application</li> <li>• Number of employees</li> <li>• Workplaces/activities affected</li> <li>• Advantages and disadvantages of the planned shift system</li> <li>• Collective agreement (if available)</li> <li>• Working time agreements</li> <li>• Distribution of rest breaks</li> <li>• Rest period</li> <li>• Shift schedule</li> </ul>

Modul	Sachverhalt
	<ul style="list-style-type: none"> <li>• Proof of compensation for extended working hours</li> <li>• Documentation of the risk assessment</li> <li>• Statement from the company doctor</li> <li>• Statement from occupational safety specialist</li> <li>• Statement from the works or staff council (if applicable)</li> </ul>
Voraussetzungen	<ul style="list-style-type: none"> <li>• You can only submit the application if you are an employer. The application is only possible for seasonal and campaign businesses during the season or campaigns.</li> <li>• You must provide proof that the extension of working hours beyond eight hours per working day is offset by a corresponding reduction in working hours at other times.</li> <li>• The risk assessment must take into account the exposure caused by:               <ul style="list-style-type: none"> <li>• The location and duration of working hours,</li> <li>• special forms of working time (e.g. shift work, work on call),</li> <li>• time-related hazards, for example due to heavy physical work,</li> <li>• noise, hazardous substances, radiation and</li> <li>• work on Sundays and public holidays, if applicable</li> </ul> </li> <li>or sufficient compensation through rest breaks and daily and weekly rest periods and to document the result of the assessment.</li> <li>• Statement from the company doctor.</li> <li>• The rest breaks and rest periods must be observed.</li> </ul>
Kosten	Gebühr: 80€ - 2.500€
Verfahrensablauf	<p>You can apply in writing or online for a permit for deviating longer daily working hours for seasonal and campaign businesses for the duration of the season or campaign.</p> <p>You can apply for exceptional authorization in writing:</p> <ul style="list-style-type: none"> <li>• To do so, describe your request informally.</li> <li>• Send your application to the Thuringian State Office for Consumer Protection, including the required documents and evidence.</li> <li>• If the documents or information required for processing are incomplete, you will be contacted</li> </ul>

**Modul**
**Sachverhalt**

immediately by the processing department.

- The Thuringian State Office for Consumer Protection will check the documents.
- If the requirements for the exemption permit are met, you will receive an approving decision.
- Only then may employment deviating from the regulations take place.
- If the requirements for approval are not met, you will receive a rejection.

If you would like to apply for the permit online, you must complete the following steps:

- Call up the online service
- Complete the fields of the online service in full and send the application to the Thuringian State Office for Consumer Protection, including the documents and evidence listed in the application.
- The further procedural steps correspond to the written application.

**Bearbeitungsdauer**

4 Woche(n)

**Frist**

An exception is only granted for a limited period of time.

**weiterführende Informationen**
**Hinweise**
**Rechtsbehelf**

- Objection
- You will find further information on how to lodge an objection in the notification of your application.

**Kurztext**

- Deviation from shift time regulations Authorization
- Exceptional permits for deviating longer daily working hours for seasonal and campaign businesses for the duration of the season or campaign.
- An exception for the employment of employees with a longer daily working time of a maximum of 12 hours can be granted by the competent authority.
- The exception is granted for a limited period.
- Applications can be submitted in writing or online.

## Modul

## Sachverhalt

- Prerequisites:
  - Application can only be made by the employer.
  - The application is only possible for seasonal and campaign work for the duration of the season or campaign.
    - Proof must be provided that it is a seasonal and campaign business.
    - Justification of the period.
    - Proof must be provided that the extension of working hours beyond eight hours per working day is compensated for by a corresponding reduction in working hours at other times.
    - The longer daily working hours must be part of the documentation of the risk assessment.
    - Statement from the works or staff council (if available)
    - Statement from the company doctor
    - Responsible: Central Thuringia Regional Inspectorate of the Thuringian State Office for Consumer Protection (TLV) Occupational Health and Safety Department

## Ansprechpunkt

Please contact your responsible regional inspectorate of the Thuringian State Office for Consumer Protection (TLV), Occupational Health and Safety Department.

## Zuständige Stelle

## Formulare

## Ursprungsportal

Abweichende Arbeitszeit für Saison- und Kampagnebetriebe beantragen, Applying for different working hours for seasonal and campaign businesses