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Apply for support for the employment of long-term unemployed people

Heruntergeladen am 24.06.2025

<https://fimportal.de/xzufi-services/438728386/L100040>

Modul	Sachverhalt
Leistungsschlüssel	99007033017000, 99007033017000
Leistungsbezeichnung I	Apply for support for the employment of long-term unemployed people
Leistungsbezeichnung II	Apply for support for the employment of long-term unemployed people
Typisierung	1 - Bund: Regelung und Vollzug, 2 - Bundesauftragsverwaltung: Regelung
Quellredaktion	Niedersachsen
Freigabestatus Katalog	unbestimmter Freigabestatus
Freigabestatus Bibliothek	unbestimmter Freigabestatus
Begriffe im Kontext	
Leistungstyp	Leistungsobjekt mit Verrichtung
Leistungsgruppierung	Arbeitsförderung (007)
Verrichtungskennung	Bewilligung (017)

Modul	Sachverhalt
SDG-Informationsbereich	Aufnahme einer Beschäftigung in einem anderen Mitgliedstaat
Lagen Portalverbund	Existenzsicherung und staatliche Unterstützung (1140100), Jobsuche und Arbeitslosigkeit (1040300)
Einheitlicher Ansprechpartner	Nein
Fachlich freigegeben am	01.12.2023
Fachlich freigegeben durch	Federal Ministry of Labor and Social Affairs (BMAS)
Handlungsgrundlage	https://www.gesetze-im-internet.de/sgeb_2/_16e.html
Teaser	If you, as an employer, would like to employ long-term unemployed people who have been unemployed for at least 2 years and are receiving citizen's allowance at the time of your application, you can apply for wage subsidies from the Jobcenter.
Volltext	<p>As an employer, you can give long-term unemployed people the chance of a new career start through employment subject to social security contributions.</p> <p>The aim is to keep your new employee in your company for as long as possible after the end of the support.</p> <p>The job center can reimburse part of your wage costs in the first 2 years and also finances coaching.</p> <p>Wage cost subsidy for 2 years</p> <p>The Jobcenter can grant you subsidies towards wage costs for 2 years. The wage cost subsidy is paid monthly and amounts to</p> <ul style="list-style-type: none"> • in the 1st year of employment 75% of the regular salary to be taken into account and • 50 percent of the regular pay to be taken into account in the 2nd year of employment. <p>The subsidy also covers your employee's insurance with a flat-rate social security contribution (except: contribution to unemployment insurance).</p>

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You do not receive a subsidy for one-off payments such as Christmas bonuses or vacation pay.

Support during employment (coaching)

In addition, the Jobcenter will cover the costs of two years of coaching to support your previously long-term unemployed employees, for example with problems at their new workplace, with their family or with difficulties in organizing their everyday life. This makes it easier for your new employees to get used to everyday working life again after a long period of unemployment.

Your sponsored employees should take part in this coaching. In principle, the coaching can take place during or outside working hours, at the workplace or at another location. In the first 6 months of the support, you must release your supported employee from work for the coaching, in the case of coaching during working hours with continued payment of wages. The need for coaching is determined on an individual basis. Your business needs will be taken into account when scheduling the coaching.

The coaching is designed in such a way that it also takes into account the specific requirements that you or your company place on the staff. However, the coaching does not include technical training.

The coach will involve you as required and will be available to you as a point of contact for questions relating to the supported employee.

If necessary, further vocational training can also be funded.

Only your local Jobcenter will decide whether you are eligible for funding. This means that you have no legal claim to it.

Erforderliche Unterlagen

- Fully completed application
- employment contract

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Voraussetzungen	<ul style="list-style-type: none"> • The person for whom you wish to receive the grant must be receiving citizen's allowance at the time of your application have been unemployed for at least 2 years and have not yet taken up employment despite the Jobcenter's placement efforts. • The employment must be subject to social insurance contributions. • You must employ the employee for at least 2 years. • Funding is excluded if you are terminating an existing employment relationship in order to receive a wage subsidy or you wish to employ a person who has been employed by you for more than 3 months in the last 4 years and who is subject to social insurance contributions.
Kosten	Gebühr: Es fallen keine Kosten an There are no costs.
Verfahrensablauf	<p>In order to receive the wage subsidy, you must submit an application before you hire someone and the employment contract is concluded.</p> <ul style="list-style-type: none"> • Get in touch with your contact person at the Jobcenter. They will advise you on the subsidy and provide you with the application form or the application online. • Complete the funding application and submit it to the Jobcenter. • Your job center will check your application and inform you whether the employment relationship is eligible for funding and whether the person you would like to hire is eligible for this funding. • If the response is positive, you can conclude the employment contract and send it to the Jobcenter immediately. • If all requirements are met, you will receive a notice of approval from the Jobcenter. • The job center will arrange the employment coaching for your employee.
Bearbeitungsdauer	Not specified
Frist	1 Monat(e) Apply for the wage subsidy before you sign the employment contract with your new employee.

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weiterführende Informationen	https://www.arbeitsagentur.de/unternehmen/finanziell/foerderung-von-langzeitarbeitslosen https://www.arbeitsagentur.de/datei/Eingliederung-La nzeitarbeitslo_ba035166.pdf https://www.arbeitsagentur.de/arbeitslosengeld-2/jobchancen-verbessern-arbeit-finden https://www.arbeitsagentur.de/datei/dok_ba013452.pdf https://www.bmas.de/DE/Arbeit/Grundsicherung-Buergergeld/Beratung-und-Vermittlung/eingliederungsleistungen.html https://www.bmas.de/DE/Arbeit/Arbeitsfoerderung/Leistungen-der-Arbeitsfoerderung/leistungen-der-arbeitsfoerderung.html
Hinweise	
Rechtsbehelf	<ul style="list-style-type: none"> • Contradiction
Kurztext	<ul style="list-style-type: none"> • Integration of the long-term unemployed • Authorization • for companies wishing to employ long-term unemployed people who have been unemployed for at least 2 years and receive a citizen's allowance • Employment must last at least 2 years and be subject to social insurance contributions • The aim is to strengthen employability and to take up unsubsidized employment in the general labor market in the long term. • Support includes wage subsidy for 2 years 75 percent in the 1st year of employment 50 percent in the 2nd year of employment comprehensive employment coaching during the subsidized employment: In the first 6 months, the employer must release the employee from work for the coaching. Further training can be funded under certain conditions. • There is no legal entitlement to funding. The decision on funding is at the discretion of the Jobcenter. • Responsible: Jobcenter
Ansprechpunkt	You can find the Jobcenter responsible for you via the office finder.
Zuständige Stelle	You can find the Jobcenter responsible for you via the

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	office finder.
Formulare	
Ursprungsportal	Unterstützung zur Beschäftigung von langzeitarbeitslosen Menschen beantragen, Apply for support for the employment of long-term unemployed people