

99015033017000, 99015033017000

# Apply for support for the training and employment of severely disabled people

Heruntergeladen am 22.07.2025

<https://fimportal.de/xzufi-services/515403428/L100040>

Modul	Sachverhalt
Leistungsschlüssel	99015033017000, 99015033017000
Leistungsbezeichnung I	Apply for support for the training and employment of severely disabled people
Leistungsbezeichnung II	Apply for support for the training and employment of severely disabled people
Typisierung	2 - Bundesauftragsverwaltung: Regelung
Quellredaktion	Niedersachsen
Freigabestatus Katalog	unbestimmter Freigabestatus
Freigabestatus Bibliothek	unbestimmter Freigabestatus
Begriffe im Kontext	
Leistungstyp	Leistungsobjekt mit Verrichtung
Leistungsgruppierung	Menschen mit Behinderung (015)
Verrichtungskennung	Bewilligung (017)
SDG-Informationsbereich	Gleichbehandlung (Vorschriften zum Verbot von

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	Diskriminierung am Arbeitsplatz, über gleiche Entlohnung für Männer und Frauen und über gleiche Entlohnung für Beschäftigte mit befristeten oder unbefristeten Arbeitsverträgen)
Lagen Portalverbund	Existenzsicherung und staatliche Unterstützung (1140100)
Einheitlicher Ansprechpartner	Nein
Fachlich freigegeben am	23.08.2023
Fachlich freigegeben durch	Lower Saxony Ministry for Social Affairs, Labor, Health and Equality
Handlungsgrundlage	<a href="https://www.gesetze-im-internet.de/sgb_9_2018/_185.html">https://www.gesetze-im-internet.de/sgb_9_2018/_185.html</a> <a href="https://www.gesetze-im-internet.de/schwab_1988/_15.html">https://www.gesetze-im-internet.de/schwab_1988/_15.html</a> <a href="https://www.gesetze-im-internet.de/schwab_1988/BJNR004840988.html#BJNR004840988BJNG000601325">https://www.gesetze-im-internet.de/schwab_1988/BJNR004840988.html#BJNR004840988BJNG000601325</a>
Teaser	As a company, you can receive subsidies or advice on how to maintain or create jobs and training positions for severely disabled people.
Volltext	<p>As a company, do you need support to maintain the jobs of employees with severe disabilities or equivalent status or to create new jobs or training positions?</p> <p>Then you have the following options:</p> <ul style="list-style-type: none"> <li>• You can obtain advice from the responsible office.</li> <li>• You apply for financial benefits.</li> </ul> <p>You can apply for the following benefits:</p> <ul style="list-style-type: none"> <li>• Compensation for extraordinary burdens for companies (employment protection grant)</li> <li>• Disability-friendly furnishing or equipping of work and training places and the working environment</li> <li>• Investments to create a new job or training position</li> <li>• Premiums for the introduction of company integration management (BEM)</li> <li>• Premiums and subsidies for the costs of vocational</li> </ul>

## Modul

## Sachverhalt

training

- Other measures for disability-friendly employment, such as qualification measures

The responsible body determines the scope of support individually and depending on the service required.

The actual amount of funding depends on the circumstances of the individual case.

## Erforderliche Unterlagen

- Copy of a current proof of employment (employment contract)
- Copy of the severely disabled person's ID card or equal opportunities notice

Depending on the nature of your request, further documents may be required. You will be informed accordingly during the application process.

- Assessment notice of the recognised disability of the person for whom benefits are applied for
- Severely disabled person's ID card or equality notice from the person for whom benefits are applied for
- Proof of existing employment or civil servant status (employment contract, certificate of appointment)
- Where applicable, estimates of the measures envisaged
- Description of the problem/description of needs

## Voraussetzungen

- You employ severely disabled persons or persons with equivalent status.
- You would like to apply for benefits for a severely disabled person or a person with equivalent status or
- You would like to request advice on the employment and/or support of severely disabled persons or persons with equivalent status.

The person on whose behalf you are applying for the benefits must be in an employment relationship subject to social security contributions or in a civil service relationship of at least 15 hours/week.

The person for whom you are applying for benefits must be severely disabled or treated as such within the meaning of SGB IX.

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Kosten	Gebühr: Es fallen keine Kosten an There are no costs.
Verfahrensablauf	<p>If necessary, the responsible office will contact you in advance to advise you. The responsible office can then support you with the application. If you already know which specific benefit you would like to apply for, you can also submit the application without prior consultation. The application can be made online.</p> <ul style="list-style-type: none"> <li>• You fill in the application form or the query mask in the online portal.</li> <li>• You submit your application together with all the necessary documents to the relevant office.</li> <li>• The responsible office will check your application and request any missing documents or information from you.</li> <li>• While your application is being checked by the competent body, various other parties may contact you with queries.</li> <li>• If necessary, the various parties involved will inspect your company on site.</li> <li>• You will be notified of the decision to approve your application in writing by post.</li> </ul> <p>First of all, the application is examined. If necessary, the competent authority will request any missing, necessary documents. As soon as the documents are complete, a company visit usually takes place.</p> <p>After that, the decision is issued. A call-off period is set for certain types of services. During this time, the implementation of the measure and the submission of the invoice are to take place.</p>
Bearbeitungsdauer	approx. 6 - 12 weeks In individual cases, processing may take shorter or longer. There is no legal deadline for processing. After submission of the complete documents, the decision is usually issued after 6-8 weeks at the latest.
Frist	You must submit the application in advance. Applications for aids already procured or services already provided cannot generally be recognized. There are no deadlines for the applications to be

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submitted. In the case of the labour market programme "Work without obstacles", which is only valid in Lower Saxony, the application must be submitted to the Integration Office no later than twelve months after the employment has taken place.

**weiterführende Informationen**

<https://www.bih.de/integrationsaemter/medien-und-publikationen/fachlexikon-a-z/begleitende-hilfe-im-arbeitsleben/#:~:text=Die%20Begleitende%20Hilfe%20im%20Arbeitsleben,Betreuung%20schwerbehinderter%20Menschen%20durch%20Integrationsfachdienste>

**Hinweise**

If you do not have the severely disabled person's ID card or the equal opportunities notification, your employee for whom you want to apply for the benefit can also send the document to the relevant office.  
<https://www.bih.de/integrationsaemter/medien-und-publikationen/fachlexikon/detail/begleitende-hilfe-im-arbeitsleben/#:~:text=Die%20Begleitende%20Hilfe%20im%20Arbeitsleben,Betreuung%20schwerbehinderter%20Menschen%20durch%20Integrationsfachdienste>  
<https://www.bih.de/integrationsaemter/medien-und-publikationen/fachlexikon/detail/begleitende-hilfe-im-arbeitsleben/#:~:text=Die%20Begleitende%20Hilfe%20im%20Arbeitsleben,Betreuung%20schwerbehinderter%20Menschen%20durch%20Integrationsfachdienste>

**Rechtsbehelf**

Contradiction

Appeal to the competent administrative court.

**Kurztext**

- Benefits for accompanying assistance in working life in accordance with SGB IX for employers Approval
- Companies can apply for the following benefits for severely disabled or equivalent employees or trainees: Counseling Financial support
- Services for companies to secure jobs and training positions to create new jobs and training places
- The responsible body determines the type and scope of support individually and depending on the service required
- Actual amount of funding depends on the circumstances of the individual case
- responsible: Social welfare authority, integration or inclusion office

Modul	Sachverhalt
Ansprechpunkt	The social welfare authority or the integration or inclusion office is responsible.
Zuständige Stelle	Approval is granted by the Integration Office of the Lower Saxony State Office for Social Affairs, Youth and Family <a href="https://soziales.niedersachsen.de/startseite/menschen_mit_behinderung/schwerbehinderte_menschen_im_arbeitsleben/ihre-ansprechpersonen-im-integrationsamt-326.html">https://soziales.niedersachsen.de/startseite/menschen_mit_behinderung/schwerbehinderte_menschen_im_arbeitsleben/ihre-ansprechpersonen-im-integrationsamt-326.html</a> <a href="https://soziales.niedersachsen.de/startseite/menschen_mit_behinderung/schwerbehinderte_menschen_im_arbeitsleben/ihre-ansprechpersonen-im-integrationsamt-326.html">https://soziales.niedersachsen.de/startseite/menschen_mit_behinderung/schwerbehinderte_menschen_im_arbeitsleben/ihre-ansprechpersonen-im-integrationsamt-326.html</a>
Formulare	
Ursprungsportal	Apply for support for the training and employment of severely disabled people, Unterstützung für die Ausbildung und Beschäftigung schwerbehinderter Menschen beantragen