

99010020001001, 99010020001001

# Residence permit for the purpose of gainful employment Issue for the purpose of employment in qualified employment as a specialist with academic training

Heruntergeladen am 15.06.2025

<https://fimportal.de/xzufi-services/108448997/L100041>

| Modul                     | Sachverhalt   |
|---------------------------|---|
| Leistungsschlüssel        | 99010020001001, 99010020001001  |
| Leistungsbezeichnung I    | Residence permit for the purpose of gainful employment Issue for the purpose of employment in qualified employment as a specialist with academic training |
| Leistungsbezeichnung II   |   |
| Typisierung               | 2/3 - Bund: Regelung (2 oder 3), Land/Kommune: Vollzug  |
| Quellredaktion            | Brandenburg   |
| Freigabestatus Katalog    | unbestimmter Freigabestatus   |
| Freigabestatus Bibliothek | fachlich freigegeben (silber)   |
| Begriffe im Kontext       |   |

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| Leistungstyp                  | Leistungsobjekt mit Verrichtung  |
| Leistungsgruppierung          | Aufenthaltstitel (010)   |
| Verrichtungskennung           | Erteilung (001)  |
| SDG-Informationsbereich       |  |
| Lagen Portalverbund           | Einwanderung (1080100)   |
| Einheitlicher Ansprechpartner | Nein   |
| Fachlich freigegeben am       | 18.06.2020   |
| Fachlich freigegeben durch    | Federal Ministry of the Interior, Building and Community   |
| Handlungsgrundlage            | <a href="https://www.gesetze-im-internet.de/aufenthg_2004/__18b.html">https://www.gesetze-im-internet.de/aufenthg_2004/__18b.html</a><br><a href="https://www.gesetze-im-internet.de/aufenthg_2004/__3.html">https://www.gesetze-im-internet.de/aufenthg_2004/__3.html</a><br><a href="https://www.gesetze-im-internet.de/aufenthg_2004/__39.html">https://www.gesetze-im-internet.de/aufenthg_2004/__39.html</a><br><a href="https://www.gesetze-im-internet.de/aufenthg_2004/__18b.html">https://www.gesetze-im-internet.de/aufenthg_2004/__18b.html</a><br><a href="https://www.gesetze-im-internet.de/aufenthg_2004/__3.html">https://www.gesetze-im-internet.de/aufenthg_2004/__3.html</a><br><a href="https://www.gesetze-im-internet.de/aufenthg_2004/__39.html">https://www.gesetze-im-internet.de/aufenthg_2004/__39.html</a> |
| Teaser                        | If you have a university degree and would like to pursue employment in Germany that qualifies you for the degree, you can obtain a corresponding residence permit under certain conditions.  |
| Volltext                      | <p>A residence permit for employment as a specialist with academic training gives you access to the labour market in Germany. It can only be applied for in person at your locally competent immigration authority. Spouses of holders of residence permits for the purpose of skilled employment are also entitled to a residence permit.</p> <p>You can apply for a residence permit if you have completed a university degree. If you do not have a</p>   |

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German university degree, your degree must either be recognised or comparable to a German university degree. You can recognise or establish comparability before you enter Germany.

You must also submit an employment contract or a binding job offer. From the age of 45, you must prove a certain minimum salary. The minimum gross salary is set annually and amounts to EUR 45,540 in 2020. Even if you do not reach this minimum salary, you can obtain a residence permit for qualified employment on presentation of proof of adequate retirement provision or, in special cases. A special case may be that there is a public interest in employment.

The Federal Employment Agency checks whether the working conditions correspond to those of comparable German employees and whether there is a domestic employment relationship.

The residence permit is a temporary residence permit. It is granted for 4 years in the case of permanent employment relationships and can be extended. If the duration of your employment relationship is less than 4 years, the residence permit will be issued for the duration of your employment contract.

As the holder of a residence permit for skilled workers with a university degree, you can also obtain a settlement permit under certain conditions. This entitles you to permanent residence.

Exception: As a citizen of an EU country, you have access to the labour market on the basis of your right to free movement and do not need a residence permit. You can exercise self-employment or employment in Germany within the framework of the right of establishment or the free movement of workers. This also applies to citizens of the European Economic Area (EEA) or Switzerland.

Note: If you are highly qualified, you may also be eligible for the "EU Blue Card" as a residence permit. Other conditions apply, including a minimum salary, regardless of age.

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### Erforderliche Unterlagen

- When entering with an appropriate visa:
  - valid passport with visa
  - If there is a previous stay with a residence permit for another purpose:
    - valid passport
    - Residence permit

Additional:

- current biometric photo
- Original employment contract or binding job offer
- Original certificate of successful completion of higher education
  - if available:
    - Notification of recognition or comparability of the university degree
    - Certificate evaluation of the Central Office for Foreign Education
  - for regulated professions: your professional licence (e.g. licence to practise medicine or professional licence)
  - Current registration certificate
  - if required: professional licence
  - Proof of your health insurance
  - Lease

### Voraussetzungen

- You have
  - a German university degree, or
  - a recognised foreign university degree, or
  - a foreign university degree comparable to a German university degree.
- You have
  - a workplace or
  - a job offer.
- You have a qualification that qualifies you to take up employment.
  - If necessary, you have a professional license, for example license to practice medicine as a pharmacist.
  - Working conditions and, in particular, salary must be comparable to those of a German employee, the approval of the Federal Employment Agency is required.
- You can secure your livelihood and health insurance

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|                   | <p>coverage from your income without using public benefits.</p> <ul style="list-style-type: none"> <li>• There is no interest in expulsion against you.</li> <li>• Your stay does not endanger or impair the interests of the Federal Republic of Germany.</li> </ul>   |
| Kosten            | Issuance of residence permit: EUR 100.00  |
| Verfahrensablauf  | <p>You must apply for your residence permit in person:</p> <ul style="list-style-type: none"> <li>• Make an appointment with the immigration authority responsible for your place of residence.</li> <li>• During the appointment, your proof will be checked and your fingerprints taken for the electronic residence title (eAT card). The authority sends your application to the Employment Agency.</li> <li>• The Employment Agency provides feedback to the Foreigners' Registration Office.</li> <li>• If your application is approved, the Foreigners' Registration Office will instruct Bundesdruckerei to produce the eAT card</li> <li>• You will receive a message by post that your application has been approved and the eAT card is being produced, or that your application has been rejected.</li> <li>• Since the eAT card is linked to an online ID function, you must pick it up in person.</li> <li>• You will receive information by post that you can pick up the eAT card at the Foreigners' Registration Office.</li> </ul> <p>Responsible in the state of Brandenburg are the immigration authorities of the districts / independent cities</p> |
| Bearbeitungsdauer | about 6 to 8 weeks  |
| Frist             | <p>Application for a residence permit: at least 8 weeks before your visa or residence permit expires. Validity of your residence permit:</p> <ul style="list-style-type: none"> <li>• for as long as your employment contract if your employment contract is valid for less than 4 years,</li> <li>• 4 years if your employment contract is valid for at least 4 years or indefinitely.</li> </ul>  |

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### weiterführende Informationen

<https://www.bamf.de/DE/Themen/MigrationAufenthalt/ZuwandererDrittstaaten/Arbeit/Hochschulabsolvent/hochschulabsolvent-node.html>  
<https://www.kmk.org/zab/zentralstelle-fuer-auslaendisches-bildungswesen/zeugnisbewertung-fuer-auslaendische-hochschulqualifikationen.html>  
<https://www.make-it-in-germany.com/>  
<https://www.bamf.de/DE/Themen/MigrationAufenthalt/ZuwandererDrittstaaten/Arbeit/Hochschulabsolvent/hochschulabsolvent-node.html>  
<https://www.kmk.org/zab/zentralstelle-fuer-auslaendisches-bildungswesen/zeugnisbewertung-fuer-auslaendische-hochschulqualifikationen.html>  
<https://www.make-it-in-germany.com/>  
<https://www.bamf.de/DE/Themen/MigrationAufenthalt/ZuwandererDrittstaaten/Arbeit/Hochschulabsolvent/hochschulabsolvent-node.html>  
<https://www.kmk.org/zab/zentralstelle-fuer-auslaendisches-bildungswesen/zeugnisbewertung-fuer-auslaendische-hochschulqualifikationen.html>  
<https://www.make-it-in-germany.com/>

### Hinweise

### Rechtsbehelf

### Kurztext

- Residence permit for the purpose of gainful employment Issue for the purpose of employment in qualified employment as a specialist with academic training
  - Residence permit for non-EU foreigners with a university degree and job offer
  - includes the "work permit"
  - Spouses of holders of this residence permit are also entitled to a residence permit.
  - Prerequisites include:
    - German or recognised/comparable foreign university degree
    - Employment contract or written job promise
    - Fulfilment of passport and visa requirements
- Secured livelihood
  - there is no interest in expulsion against you
  - Your stay does not endanger or adversely affect the interests of the Federal Republic of Germany

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|                   | <ul style="list-style-type: none"> <li>• The residence permit is issued for a limited period only:               <ul style="list-style-type: none"> <li>• for permanent employment contracts: valid for 4 years, it can be extended</li> <li>• for short-term employment contracts: valid for the duration of the employment contract</li> </ul> </li> <li>• Skilled workers with a university degree can obtain a settlement permit after fulfilling certain requirements, which allows permanent residence.</li> <li>• Spouse eligible to apply for a residence permit for family reunification</li> <li>• Application only possible in person</li> <li>• Responsible: local foreigners' authority of the city or municipality</li> </ul> <p>Responsible in the state of Brandenburg are the immigration authorities of the districts / independent cities</p> |
| Ansprechpunkt     | <p>Foreigners' Registration Office of your city or municipality</p> <p>Hotline "Working and Living in Germany" of the Federal Government<br/>         Phone: 030 18151111<br/>         Service hours: Monday to Friday from 8:00 a.m. to 4:00 p.m.</p> <p>Responsible in the state of Brandenburg are the immigration authorities of the districts / independent cities</p>  |
| Zuständige Stelle | <p>Foreigners' Registration Office of your city or municipality</p> <p>Responsible in the state of Brandenburg are the immigration authorities of the districts / independent cities</p>   |
| Formulare         | <ul style="list-style-type: none"> <li>• Forms: yes</li> <li>• Online procedure possible: no</li> <li>• Written form required: yes</li> <li>• Personal appearance required: yes</li> </ul>   |

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The forms can be obtained from your local immigration authority or on their website.

## Ursprungsportal

Aufenthaltserlaubnis zum Zweck der Erwerbstätigkeit  
Erteilung zum Zwecke der Beschäftigung bei  
qualifizierter Beschäftigung als Fachkraft mit  
akademischer Ausbildung, Residence permit for the  
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of employment in qualified employment as a specialist  
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