

99010021017000

# Accelerated skilled worker process for obtaining a residence permit

Heruntergeladen am 07.06.2025

<https://fimportal.de/xzufi-services/S1000020010000011379/S100002>

Modul	Sachverhalt
Leistungsschlüssel	99010021017000
Leistungsbezeichnung I	Accelerated skilled worker process for obtaining a residence permit
Leistungsbezeichnung II	Apply for the accelerated skilled worker process
Typisierung	2/3 - Bund: Regelung (2 oder 3), Land/Kommune: Vollzug
Quellredaktion	Hamburg
Freigabestatus Katalog	unbestimmter Freigabestatus
Freigabestatus Bibliothek	unbestimmter Freigabestatus
Begriffe im Kontext	<div lang="en-x-mtfrom-de">Foreign skilled workers</div> , <div lang="en-x-mtfrom-de">HWC</div> , <div lang="en-x-mtfrom-de">Skilled labor procedure</div> , <div lang="en-x-mtfrom-de">81a procedure</div> , <div lang="en-x-mtfrom-de">Implementation of measures for the recognition of foreign vocational training</div> , <div lang="en-x-mtfrom-de">Foreign specialist with academic training</div> , <div lang="en-x-mtfrom-de">Foreign qualified employees</div> , <div lang="en-x-mtfrom-de">Foreign</div>

Modul	Sachverhalt
	skilled worker with vocational training
Leistungstyp	
Leistungsgruppierung	
Verrichtungskennung	
SDG-Informationsbereich	
Lagen Portalverbund	
Einheitlicher Ansprechpartner	Nein
Fachlich freigegeben am	07.05.2025
Fachlich freigegeben durch	
Handlungsgrundlage	§ 81a Residence Act (AufenthG) [ <a href="http://www.gesetze-im-internet.de/aufenthg_2004/_81a.html">www.gesetze-im-internet.de/aufenthg_2004/_81a.html</a> ]( <a href="https://www.gesetze-im-internet.de/aufenthg_2004/_81a.html">https://www.gesetze-im-internet.de/aufenthg_2004/_81a.html</a> )
Teaser	If you, as an employer, would like to employ a skilled worker from a third country, you can apply for an accelerated skilled worker procedure.
Volltext	<p>If you, as an employer, would like to hire a skilled worker from a non-EU country, you can use an accelerated procedure to facilitate the skilled worker's entry into Germany.</p> <p>The accelerated skilled worker procedure is aimed at foreign nationals who wish to come to Germany to:</p> <ul style="list-style-type: none"> <li>• to undertake vocational training or further training in the company,</li> <li>• to have their foreign professional qualifications recognized,</li> <li>• to work as a skilled worker with vocational training,</li> <li>• to work as a professional with academic training,</li> <li>• to work as a highly qualified professional with academic training or</li> <li>• to take up other skilled employment. Family members who enter the country within six months of the skilled worker can also benefit from this procedure.</li> </ul>

Modul	Sachverhalt
	<p>The accelerated procedure is voluntary. The skilled worker must authorize you to initiate the accelerated procedure. Even if you use the accelerated procedure, there is no guarantee that the skilled worker will receive a visa.</p> <p>The following points will be examined and processed in the accelerated procedure within a shorter period of time than usual:</p> <ul style="list-style-type: none"> <li>• Residence requirements for entry</li> <li>• Recognition of foreign professional or university qualifications</li> <li>• Approval of the Federal Employment Agency</li> </ul>
Erforderliche Unterlagen	<p>For individual advice, the following documents are required:</p> <ul style="list-style-type: none"> <li>• Power of attorney of the foreign person</li> <li>• if applicable, plus a power of attorney from which the employer is authorized to represent the employer</li> <li>• Color copy of the foreign person's national passport</li> <li>• Certificate of completion/proof of training</li> </ul> <p>The additional documents to be submitted for the procedure will be determined during the consultation.</p>
Voraussetzungen	<ul style="list-style-type: none"> <li>• The foreign skilled worker and, if applicable, family members have valid passports.</li> <li>• There is an employment contract or concrete job offer.</li> <li>• No visa application has yet been submitted in the country of origin (not even for family members).</li> <li>• The specialist can finance his or her own living expenses and health insurance in Germany.</li> <li>• The specialist has given you power of attorney for the procedure.</li> <li>• The skilled worker is still in the country of origin or legally residing in another country outside the European Union (EU).</li> </ul>
Kosten	<p>Gebühr: 411€ 411.00 euros.</p> <p>The fee is due upon signing the individual agreement.</p> <p>Additional costs may arise (for example in the</p>

Modul	Sachverhalt
	recognition procedure, at the foreign representation, for the translation and certification of copies).
Verfahrensablauf	<ul style="list-style-type: none"> <li>• If you have any questions about the accelerated skilled worker procedure, please contact the relevant office and make an appointment.</li> <li>• The competent authority will advise you on the procedural steps and the necessary involvement of other bodies.</li> <li>• To carry out the procedure, you will conclude an agreement with the responsible authority.</li> <li>• You pay the fee.</li> <li>• If necessary, the competent authority will initiate the procedure for the recognition of foreign qualifications.</li> <li>• The competent authority checks the residence requirements for the desired purpose of stay and issues a prior approval if all requirements are met.</li> <li>• With this prior approval, the foreign skilled worker should receive an appointment to apply for a visa.</li> <li>• Once all requirements are met, the responsible authority will give its approval to issue the visa.</li> </ul>
Bearbeitungsdauer	Approximately 3 - 15 weeks
Frist	<ul style="list-style-type: none"> <li>• In the recognition process, the responsible body decides on the application within two months. A one-time extension is possible, provided the reasons for this must be provided in a timely manner.</li> <li>• The Federal Employment Agency will decide within one week whether to approve the employment.</li> <li>• Upon presentation of the prior approval, the German diplomatic mission abroad will make an appointment to apply for the visa within three weeks and will usually decide on the visa within a further three weeks.</li> </ul>
weiterführende Informationen	<a href="https://welcome.hamburg.de/wir-ueber-uns/beschleunigtes-fachkraefteverfahren-416362">https://welcome.hamburg.de/wir-ueber-uns/beschleunigtes-fachkraefteverfahren-416362</a> <a href="https://welcome.hamburg.de/hwc/14888948/beschleunigtes-verfahren/">https://welcome.hamburg.de/hwc/14888948/beschleunigtes-verfahren/</a>
Hinweise	The local jurisdiction depends on the location of the permanent establishment in which the foreign person is to be employed.
Rechtsbehelf	Contradiction Action before the administrative court

## Modul

## Sachverhalt

### Kurztext

- Accelerated skilled worker procedure facilitates entry of skilled workers from non-EU countries
- Applies for the following purposes:
  - Vocational training or in-company training
  - Recognition of foreign professional qualifications
  - Employment as a skilled worker with vocational training
  - Employment as a professional with academic training
  - Employment as a highly qualified specialist
  - Other skilled employment
- Family members can also benefit (entry within 6 months)
- Procedure is voluntary
- Specialist must authorize employer to initiate the procedure
- No visa guarantee despite using the procedure
- The following points will be examined at an accelerated pace:
  - Residence requirements
  - Recognition of foreign qualifications
  - Approval of the Federal Employment Agency

### Ansprechpunkt

### Zuständige Stelle

Department of Home Affairs and Sport

### Formulare

### Ursprungsportal

Hamburg Service, Hamburg Service (Currently this link is only available in german)