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# Notification of Employing a Pregnant or Nursing Woman Receipt

Heruntergeladen am 07.06.2025

<https://fimportal.de/xzufi-services/S1000020010000011569/S100002>

Modul	Sachverhalt
Leistungsschlüssel	99006028261000
Leistungsbezeichnung I	Notification of Employing a Pregnant or Nursing Woman Receipt
Leistungsbezeichnung II	Disclosing employment to a pregnant or breastfeeding woman
Typisierung	3a - Bundesaufsichtsverwaltung: Regelung, Land: Vollzug
Quellredaktion	Hamburg
Freigabestatus Katalog	unbestimmter Freigabestatus
Freigabestatus Bibliothek	unbestimmter Freigabestatus
Begriffe im Kontext	<div lang="en-x-mtfrom-de">Maternity leave and occupational safety</div> , <div lang="en-x-mtfrom-de">Maternity leave notification</div> , <div lang="en-x-mtfrom-de">maternity leave notice</div> , <div lang="en-x-mtfrom-de">Maternity Notice</div> , <div lang="en-x-mtfrom-de">Pregnant</div>

Modul	Sachverhalt
	employees</div>, <div lang="en-x-mtfrom-de">Breastfeeding employees</div>, <div lang="en-x-mtfrom-de">breastfeeding woman</div>
Leistungstyp	
Leistungsgruppierung	
Verrichtungskennung	
SDG-Informationsbereich	
Lagen Portalverbund	
Einheitlicher Ansprechpartner	Nein
Fachlich freigegeben am	12.04.2022
Fachlich freigegen durch	
Handlungsgrundlage	<p><b>**federal law:**</b></p> <ul style="list-style-type: none"> <li>• [§ 1 Maternity Protection Act (MuSchG)](<a href="https://www.gesetze-im-internet.de/muschg_2018/_1.html">https://www.gesetze-im-internet.de/muschg_2018/_1.html</a>)</li> <li>• [§ 27 paragraph 1 Maternity Protection Act (MuSchG)](<a href="https://www.gesetze-im-internet.de/muschg_2018/_27.html">https://www.gesetze-im-internet.de/muschg_2018/_27.html</a>)</li> </ul>
Teaser	If one of your employees has informed you that she is pregnant or breastfeeding, you must inform the responsible supervisory authority.
Volltext	<p>Women who are pregnant, have recently given birth or are breastfeeding require special protection under the Maternity Protection Act.</p> <p>In principle, your employee is free to decide whether and when to inform you about her pregnancy or breastfeeding.</p> <p>You only have to notify the responsible authority once your employee has informed you of her pregnancy or breastfeeding.</p>
Erforderliche Unterlagen	Your message should include the following information:

Modul	Sachverhalt
	<ul style="list-style-type: none"> <li>• Name and address of the employer, company or training institution</li> <li>• Name and date of birth of the pregnant or breastfeeding woman who works for you</li> <li>• the nature of the current activity</li> </ul>
Voraussetzungen	An employee has informed you that she is pregnant or breastfeeding.
Kosten	Gebühr: Es fallen keine Kosten an
Verfahrensablauf	<ul style="list-style-type: none"> <li>• Inform the relevant authority that you employ a pregnant or breastfeeding woman.</li> <li>• Use the online service to send the notification electronically to the responsible authority.</li> <li>• You can also provide information about the type and duration of employment of your pregnant employee. This way you can avoid any queries from the responsible authority.</li> <li>• The responsible authority will examine your notification. If necessary, the responsible authority will request further information or documents from you.</li> <li>• The responsible authority will record your notification.</li> </ul>
Bearbeitungsdauer	No.
Frist	Immediately inform the relevant authority if you employ a pregnant or breastfeeding woman
weiterführende Informationen	
Hinweise	<p>Different responsibilities may arise in the following cases:</p> <ul style="list-style-type: none"> <li>• Self-employed</li> <li>• Members of the executive bodies and managing directors of legal persons or companies (unless they are predominantly employed)</li> <li>• Housewives</li> <li>• Female civil servants, judges and soldiers</li> </ul> <p>Regardless of the type of employment relationship, the</p>

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	<p>Maternity Protection Act also applies to:</p> <ul style="list-style-type: none"> <li>• Women who work part-time</li> <li>• Women in marginal employment (mini-jobs)</li> <li>• Women with fixed-term employment contracts or on probation</li> <li>• Women in vocational training and interns</li> <li>• Women with disabilities who work in a workshop for disabled people</li> <li>• Women who work as volunteers within the meaning of the Youth Volunteer Service Act or the Federal Volunteer Service Act</li> <li>• Women who work as members of a religious community, deaconesses or members of a similar community in a permanent position or on the basis of a contract of employment for these, even during the period of their extracurricular training there</li> </ul> <p>If you want to employ your pregnant or breastfeeding employee after 8 p.m., you must submit a separate application. If you want to employ her on Sundays and public holidays, you must also inform the relevant authority.</p>
Rechtsbehelf	This is a notification by you. No legal remedy is provided.
Kurztext	<ul style="list-style-type: none"> <li>• Notification of employment of a pregnant or breastfeeding woman Receipt</li> <li>• Employment of pregnant or breastfeeding persons must be reported to the relevant supervisory authority.</li> <li>• Reporting is only possible after the pregnant woman has notified her pregnancy/breastfeeding (pregnant woman does not have to notify her pregnancy/breastfeeding)</li> </ul>
Ansprechpunkt	
Zuständige Stelle	Justice and Consumer Protection Authority
Formulare	
Ursprungsportal	Hamburg Service, Hamburg Service (Currently this link is only available in german)