

99150017001000

Erlaubnis zum Führen der Berufsbezeichnung "Pflegefachfrau" oder "Pflegefachmann" bei Berufsqualifikation aus EU/EWR/Schweiz Erteilung

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Modul	Sachverhalt
Leistungsschlüssel	99150017001000
Leistungsbezeichnung I	Erlaubnis zum Führen der Berufsbezeichnung "Pflegefachfrau" oder "Pflegefachmann" bei Berufsqualifikation aus EU/EWR/Schweiz Erteilung
Leistungsbezeichnung II	Apply for recognition as a nurse with a professional qualification from the EU/EEA/Switzerland
Typisierung	2/3 - Bund: Regelung (2 oder 3), Land/Kommune: Vollzug
Quellredaktion	Bremen
Freigabestatus Katalog	unbestimmter Freigabestatus

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Freigabestatus Bibliothek	unbestimmter Freigabestatus
Begriffe im Kontext	
Leistungstyp	
Leistungsgruppierung	
Verrichtungskennung	
SDG-Informationsbereich	
Lagen Portalverbund	Berufsausbildung (1030200), Anerkennung ausländischer Berufsqualifikationen (1040400)
Einheitlicher Ansprechpartner	
Fachlich freigegeben am	05.06.2025
Fachlich freigegeben durch	
Handlungsgrundlage	https://www.gesetze-im-internet.de/pflbg/_1.html https://www.gesetze-im-internet.de/pflaprv/_43.html
Teaser	Would you like to work as a nurse in Germany? Then you need a state permit. To obtain the state permit, you must submit an application and have your foreign professional qualification recognized.
Volltext	<p>The nursing profession is regulated in Germany. This means that in order to work as a nurse in Germany, you need a state license. With this permit, you can use the professional title "Pflegefachfrau" or "Pflegefachmann" and work in the profession.</p> <p>If you have a professional qualification from the European Union (EU), the European Economic Area (EEA) or Switzerland, you can also obtain a state permit from the competent authority in Germany. In order to obtain the permit, you must have your foreign professional qualification recognized. In the recognition procedure, the competent authority compares your professional qualification from abroad with the German professional qualification and checks the equivalence. The equivalence of the professional qualification is an important prerequisite for the</p>

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granting of a state permit.

A professional qualification from the EU, the EEA or Switzerland is usually automatically recognized when you apply for recognition. This means that no equivalence check is carried out. It is assumed that the training is equivalent. However, there may be exceptions to this rule. This depends on the country in which you completed your training and when. If you started your vocational training after your country of training joined the EU/EEA, your professional qualification will generally be recognized automatically.

If your professional qualification does not originate from the EU, EEA or Switzerland, other regulations apply.

In addition to the equivalence of the professional qualification, you must also meet other requirements for the permit to be issued. Further requirements are, for example, sufficient German language skills and health suitability.

You can also apply for the procedure from abroad.

Erforderliche Unterlagen

- The responsible office will tell you which documents you need to submit. Important documents are generally
 - Proof of identity (identity card or passport)
 - Marriage certificate (if your name has changed due to marriage)
 - Curriculum vitae
 - Proof of your professional qualifications (e.g. certificates, professional certificate)
 - Proof of training
 - Proof of your relevant professional experience in a profession that is comparable to the nursing profession
 - Proof of other relevant knowledge for working as a nursing specialist
 - Do you still live or work in a third country, i.e. not in the EU, EEA or Switzerland? Then you may need to prove that you have received a commitment from a health and care facility to work as a nursing specialist

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	in Germany.
Voraussetzungen	<ul style="list-style-type: none"> • You have a comparable professional qualification as a nurse from the EU, the EEA or Switzerland. • You want to work as a nurse in Germany. • Personal suitability: You are reliable for working as a nurse and have no criminal record. • Health suitability: You are mentally and physically fit to work as a nurse. • You have German language skills at the required level. This is normally language level B2 according to the Common European Framework of Reference for Languages (CEFR).
Kosten	The responsible office will inform you of the costs. The costs generally depend on the time and effort required for processing. Additional costs may also be incurred (e.g. for translations, certifications or compensatory measures such as an adaptation period or an aptitude test). These costs vary from person to person.
Verfahrensablauf	<p>Application</p> <p>You submit an application to the competent authority for permission to use the professional title "Pflegefachfrau" or "Pflegefachmann".</p> <p>You submit the application online or with the scanned documents in pdf format to the competent authority by e-mail.</p> <p>You can submit an application if you do not yet live in Germany.</p> <p>Examination of the application by the authority</p> <p>The competent authority will check whether you meet all the requirements for the granting of a license to use the professional title "Pflegefachfrau" or "Pflegefachmann". One requirement is that your professional qualification is recognized.</p> <p>Automatic recognition</p> <p>As a rule, the automatic recognition procedure applies if you began your professional training after your country of training joined the EU/EEA. There are other cases in which your professional qualification can be automatically recognized. The competent authority will inform you.</p>

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In the case of automatic recognition, the equivalence of your professional qualification is not checked individually. This means that if you meet all the other requirements, you will receive permission to use the professional title "Pflegefachfrau" or "Pflegefachmann". The other requirements include your health suitability, reliability and German language skills.

Certificate of conformity for professional qualifications acquired before the EU/EEA accession of the country of training

Professional qualifications can also be automatically recognized if they were started before the EU/EEA accession of your country of training (or do not correspond to the legal designations). To do this, you must submit a certificate from the competent authority in your country of training stating that your professional qualification meets the minimum EU standards ("certificate of conformity"). If your professional qualification does not meet the minimum standards, you must provide proof of your professional experience. You must have worked as a nurse responsible for general care in your country of origin for 3 consecutive years in the 5 years prior to submitting your application. This must be confirmed by the authorities in your country of origin.

Checking equivalence

If your professional qualification is not automatically recognized, the competent authority will check the equivalence of your professional qualification. The competent authority will compare your professional qualification with the German professional qualification as a nursing specialist. The professional qualification is equivalent if there are no significant differences between your professional qualification and the German professional qualification.

Possible results of the equivalence test

If your professional qualification is equivalent, your foreign professional qualification will be recognized. The competent authority can confirm the result in writing. You must still fulfill the other requirements. You will then be granted permission to use the

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professional title "Pflegefachfrau" or "Pflegefachmann".

Are there any significant differences between your professional qualification and the German professional qualification? You may be able to compensate for the differences through your professional experience, other knowledge, skills or competencies (lifelong learning). Knowledge, skills and competences must be certified by an authority in the country in which you acquired the knowledge, skills or competences.

However, it may be that the significant differences cannot be compensated for by your professional experience, knowledge, skills or competences. In this case, the competent authority will inform you of the significant differences between your professional qualification and the German professional qualification and why you cannot compensate for these significant differences.

The competent authority will also inform you of compensatory measures that you can take to offset the significant differences.

If you decide not to take compensatory measures, your professional qualification will not be recognized and you will not be allowed to work as a nurse in Germany.

Compensatory measures

There are various compensatory measures:

- Adaptation course: The adaptation course lasts a maximum of 3 years.
- Aptitude test: In the aptitude test, only those areas in which significant differences have been identified are tested. The aptitude test consists of a practical examination combined with an interview.
- As a rule, you can choose between an adaptation period or an aptitude test.

If you successfully complete the compensation measure and meet all other requirements, you will

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	receive permission to use the professional title "Pflegefachfrau" or "Pflegefachmann".
Bearbeitungsdauer	The processing time varies from case to case. The responsible office will inform you if any documents are missing.
Frist	There is no deadline. Sometimes documents are still missing from the procedure. The responsible office will then inform you by when you must submit the documents.
weiterführende Informationen	https://www.anerkennung-in-deutschland.de/ https://www.anerkennung-in-deutschland.de/html/de/finanzielle-foerderung.php https://www.netzwerk-iq.de/fileadmin/Redaktion/Downloads/IQ_Publikationen/Allgemeine_Publikationen/IQ_Themendossier_Pflege_DE.pdf https://europa.eu/youreurope/citizens/work/professional-qualifications/european-professional-card/index_de.htm https://www.justiz-dolmetscher.de/Recherche/ https://www.europaeischer-referenzrahmen.de/ https://www.gesetze-im-internet.de/bvfg/_10.html
Hinweise	<p>Legal remedy</p> <p>You can take legal action against the decision of the competent authority within a certain period of time (for example, by lodging an objection). The decision will then be reviewed. Details can be found in the information on legal remedies at the end of your decision. We recommend that you first speak to the responsible office before taking legal action against the decision.</p>
Rechtsbehelf	
Kurztext	
Ansprechpunkt	
Zuständige Stelle	
Formulare	
Ursprungsportal	Serviceportal der Freien Hansestadt Bremen, Service

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portal of the Free Hanseatic City of Bremen
